

HONS. 05 / 022 / 19

**B.A., LL.B. (Hons.) DEGREE FIFTH SEMESTER EXAMINATION,  
NOVEMBER 2019**

**LABOUR LAW - I**

**Time: 3 Hours**

**Maximum marks: 50**

**LABOUR LAW I**

**Answer Any Two of the Following (2x10=20)**

1. Critically evaluate the extent of the Government control given under the provisions of the Industrial Disputes Act.
2. Distinguish between termination and retrenchment and explain the law relating to termination and retrenchment of employees under the Industrial Employment (Standing Order) Act and the Industrial Disputes Act.
3. What are the general provisions for ensuring the health and safety of workmen under the Factories Act?

**Answer Any Two of the Following (2x5=10)**

4. 'LTU' and 'FRTU' are the newly registered trade unions in Lalcom Pvt. Ltd. Both the trade unions have submitted their application for recognition in 2019. What is the procedure to be followed?
5. 'C' joined as a clerk in HAL Ltd. on 23. 05. 2015. On 28. 10. 2018 he was promoted to the post of a Supervisor with a salary of 25000/-. In 2019 the company de-promoted him on the ground of misconduct. Discuss the rights available to 'C' under the Industrial Disputes Act.
6. 'B' a girl of 13 years works as a helper in a family unit for distributing firecrackers operated by her father. Decide the legality of engaging 'B' in the family unit.

**Answer Any Four of the Following (4x5=20)**

7. The Trusteeship Theory
8. Dominant Nature Test
9. Lay Off
10. Different category employees under the Model Standing Order
11. The Child and Adolescent Labour (Prohibition and Regulation) Amendment Act 2016

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