

**B.A., LL.B. (Hons.) DEGREE FIFTH SEMESTER EXAMINATION, NOVEMBER 2022**

**LABOUR LAW I**

**Time: 3 Hours**

**Maximum Marks: 50**

**Answer any Five from the following questions (5\*10=50)**

1. Explain transfer and closing down of industrial under-taking and discuss the eligibility of compensation for workmen, examining the case law.
2. Explain the different methods of settlement of industrial disputes envisaged under the Industrial Disputes Act, 1947.
3. The Manager of Crypto Ltd. Plans to challenge the constitutionality of Section 10 of Payment of Bonus Act 1965, which mandates minimum bonus to be paid to the employees irrespective of the industrial finance position. He argues that section 10 violates his fundamental right under Article 19(1)(g) and Article 301 of the Constitution. Will he be successful, substantiate your answer with proper case laws.
4. Distinguish between strikes and lock out, discuss the procedure thereof and the question of compensation and legal controls.
5. What are Standing Orders? Explain the concept and meaning. Discuss the procedure for certification and modification of standing orders. Explain unfair labour practices and safeguards?
6. An employee was engaged in seasonal work in a sugar factory. When the seasonal work was over the service of the employee was terminated. In an industrial dispute, the employee claimed that the termination amounted to retrenchment and therefore he was entitled to retrenchment compensation. Decide?
7. "Collective bargaining is a method by which problems of wages and conditions of employment are resolved amicably, although often reluctantly, peacefully and voluntarily between labour and management". Comment, examining the possibilities and nature of collective bargaining in creating an atmosphere of industrial peace?
8. When the workmen refused to do additional work, which the employer had no right to ask them to do legally, the refusal being a concerted action or under a common understanding, the question arose whether it amounted to strike, decide the matter.

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