

Labour Law -I

Time : 3 Hrs

Marks: 50

Answer any five questions. (Each question carries ten marks) (5x10=50)

1. Examine the impact of International Labour Organisation in the development of Indian labour legislations and labour jurisprudence.
2. Critically examine the theories relating to labour welfare.
3. Briefly explain the procedure for registration of Trade Union. Is recognition and registration one and the same?
4. Give an account of various machineries for the prevention and settlement of industrial disputes.
5. Elaborate on the responsibilities and rights of employers under the Payment of Wages Act.
6. Give an account of Industrial Employment Standing Orders Act. Which Code proposed to subsume the Statute?
7. Write short notes on any two:
 - a) Unfair labour practices
 - b) Classification of Trade Union
 - c) Minimum Wages Act
8. An industrial establishment carrying out mining operation was closed down due to exhaustion of minerals. Employees of the establishment have completed five to ten years of continuous services just preceding the date of closure of undertaking. All the senior employees were laid off for a period of 45 days whereas others were terminated from service forthwith. Senior employees were offered alternative employment with the other establishment of the same employer but they did not take up the job on account of detrimental service conditions. After a few months the employer reopened the establishment and appointed a few persons but no opportunity was given to any of the terminated employees. Decide on the entitlement of employees to lay off and retrenchment compensation. Explain the applicability of S.25 C, 25 E, 25 F, 25 FFF, 25 H of Industrial Disputes Act 1947.

