

HONS. 09/005/24

**B.A.LL.B., (Hons.) DEGREE NINTH SEMESTER EXAMINATIONS, NOVEMBER
2024**

Law Relating to Public Employment

Time: 3 Hours

Maximum Marks: 50

Answer **ANY FIVE** of the following questions. Each question carries **TEN** marks.

1. Examine the historical evolution and expansion of the civil service in India and determine the elements that contribute to its autonomy and effectiveness.
2. Are there any restrictions on government employees from enjoying the freedoms envisioned in part III of the constitution? Examine its constitutional validity in the light of court decisions if that is the case.
3. The concepts of equality before the law and equal protection of the law under the Constitution are violated when government employees are subjected to protective discrimination in favour of any backward class of citizens which, in the opinion of the state, is not adequately represented in the services under the state. Analyses the statement in the context of case laws regarding reservations in public employment.
4. Describe the safeguards afforded to public servants under Article 311 of the constitution and critically evaluate the case laws in these areas.
5. Examine different public employment recruiting agencies, their structures and authority, etc., to ensure the recruitment process is impartial and transparent.
6. What is meant by All India Services? In compliance with Article 312 of the Constitution, review the recruitment and service conditions of All India Services.
7. Elucidate the social security schemes for public employees in India with special reference to pension and provident funds.
8. Write a short note on any two
 - a. Probation
 - b. Confirmation
 - c. Seniority
