

**HONS. 06/004/24**

**LL.B. DEGREE SIXTH SEMESTER EXAMINATION, MAY 2024**

**Labour Law II**

**Time: 3 Hrs**

**Maximum Marks: 50**

**Answer any FIVE questions (Each question carries 10 marks) Marks: 5x10=50**

1. Critically analyse the salient features of Unorganized Workers' Social Security Act .
2. Examine the nature of statutory Bonus. How is it different from customary or festival bonus?
3. Examine the salient features of Employees State Insurance Act.
4. Contract Labour (Regulation and Abolition) Act abolishes employment of contract labourers simultaneously it is regulatory in nature. In what way the Act is regulatory. Discuss.
5. Examine the entitlement to Gratuity. Whether forfeiture of gratuity is permissible under law.
6. Examine the objectives and scope of Maternity Benefit Act.
7. Answer the two problems applying the Employees compensation Act. A) An employee enters into a contract with his employer whereby he relinquishes his right to claim compensation for injury arising out of and in the course of employment. Examine the enforceability of the contract. B) The employer enters into a contract with an insurance company to meet the liability of the employer to pay compensation to the employees. Discuss the liability of the insurance company on account of insolvency of the employer.
8. Write short notes on any two:
  - 1) Social Security Code
  - 2) Equal Remuneration Act
  - 3) Full Bench Formula on Bonus

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