

**B.A., LL.B. (Hons.) DEGREE SECOND SEMESTER EXAMINATION,**

**JANUARY 2021**

**LABOUR LAW II**

**Duration: 10.00am - 12.30 pm**

**Maximum Marks: 30**

**Answer All questions. Each question carry Six marks (5\*6 =30 Marks)**

**Question 1(Time 10 a.m-10.30 a.m (20 minutes for writing and 10 minutes for uploading)**

1. a) Examine the constitutional framework of labour rights and labour jurisdiction in India.

OR

- b) Examine the extent of liability of employer to pay compensation under the Employees Compensation Act.

**Question 2 (Time 10.30 a.m-11.00 a.m (20 minutes for writing and 10 minutes for uploading)**

2. a) Give an account of legislative measures to ensure participation of women in workforce.

OR

- b) Deceased was a milk vendor for the distribution of milk by riding cycle. He sustained chest pain and fell down from his cycle on which he was carrying milk. While in hospital for treatment he died of heart attack. He was the servant of the milk society and was an insured person under the ESI schemes. Decide.

**Question 3(Time 11.00 a.m-11.30 a.m (20 minutes for writing and 10 minutes for uploading)**

- 1 a). Examine the basic differences between bonus and gratuity. Explain the principles relating to payment of bonus.

OR

- b) Examine the scope and ambit of Payment of Gratuity Act and specify whether teachers are entitled to gratuity. Cite cases.

**Question 4 (Time 11.30 a.m-12.00 p.m (20 minutes for writing and 10 minutes for uploading)**

1. a) Minimum wages must be paid by the employer notwithstanding the want of financial capacity. Comment on the statement in the light of recent developments.

OR

- b) Whether Contract Labour (Regulation and Abolition) Act 1970 abolishes contract labour in its entirety? In what way, the Act is regulatory in nature?

**Question 5 (Time 12.00 p.m-12.30 p.m (20 minutes for writing and 10 minutes for uploading)**

2. a) The mantras of globalisation and liberalisation have become the raison d'être of judicial process and constitutional courts are no longer sympathetic to the plight of industrial and unorganised workers. Comment.

OR

- b) Enumerate the legislative measures to ensure social security and welfare of unorganised workers in India.