

HONS. 09/18/04

B.A. LL.B (Hons.) DEGREE NINTH SEMESTER EXAMINATIONS, NOVEMBER 2018

LABOUR LAWS

Time: 3 Hours

Maximum Marks: 50

Answer ANY FIVE of the following. Each question carries TEN marks

(5x 10 = 50)

- I. What amounts to industrial dispute and who determines whether an industrial dispute exists or not? Examine the authorities set up under the Industrial Disputes Act to adjudicate disputes.
- ✓ II. A registered trade union is found to have given financial assistance in the conduct of an illegal strike. Examine its consequences.
- ✓ III. Examine the evolution of labour legislations and analyse the impact of new economic policy on labour laws and labour rights.
- IV. Write short notes on **ANY TWO**:
 - a) Principles of set off and set on in payment of bonus
 - b) Grievance Redressal Machinery
 - c) Conciliation officers
- ✓ V. Examine the significance of Standing Orders. Do they possess statutory force? Elucidate the procedure for certification of standing orders.
- VI. A bank employee was dismissed from service on account of his admitted misconduct of withdrawing money unauthorisedly from a customer's account. He claimed for reinstatement with back wages. Discuss.
- ✓ VII. Elucidate the social security measures available to women workers in India.
- ✓ VIII. Mr 'X' was appointed as a probationer with a stipulation of one year probationary period and on a further condition that his service could be terminated at any time without notice. He successfully completed the probation but no declaration of probation was made. He was allowed to continue in the work. Subsequently he was issued with a notice of termination of service on the ground of unsatisfactory work though he completed 240 days of service. Discuss.
