

HONS. 09/18/006

B.A. LL.B (Hons.) DEGREE NINTH SEMESTER (Special Supplementary)

EXAMINATIONS, MAY 2018

LABOUR LAWS

Time: 3 Hours

Maximum Marks: 50

Answer ANY FIVE of the following. Each question carries TEN marks

(5x 10 = 50)

- I. What are the rights and liabilities of a registered trade union in India?
- II. Define industrial disputes and elaborate the mechanisms adopted under the Industrial Disputes Act for the settlement of industrial disputes.
- III. Explain the law relating to lay - off and retrenchment.
- IV. Write a detailed note on the Employees Provident Fund and Miscellaneous Provisions Act.
- V. Illustrate the salient features of the Employee's State Insurance Act.
- VI. Differentiate bonus and gratuity and discuss the provisions of the Payment of Bonus Act.
- VII. What are the benefits available under the Employee's Compensation Act?
- VIII. Write notes on ANY TWO of the following:
  - a. Strike and Lock out
  - b. Benefits under the Maternity Benefit Act
  - c. Rights of contract labourers