

HONS.09/16/009

**B.A. LL.B., (Hons) DEGREE NINTH SEMESTER (Supplementary)
EXAMINATIONS, NOVEMBER 2016**

LABOUR LAWS

Time: 3 Hours

Maximum Marks: 50

Answer ANY FIVE questions. Each question carries TEN marks.

(5 x 10=50)

1. Discuss in detail the rights and liabilities of registered Trade Unions in India.
2. Define Industrial dispute and critically analyse the reference of disputes by Government under the Industrial Disputes Act, 1947
3. What is lay off and retrenchment and state the statutory conditions for lay off and retrenchment.
4. Give an account of benefits under Employees' State Insurance Act, 1948
5. What is gratuity and state the general conditions for payment of gratuity in India
6. What are the schemes provided in the Maternity Benefits Act, 1961?
7. Write notes on
 - a. Industrial Tribunal and National Tribunal
 - b. Partial disablement and Total disablement