

HONS.08/16/006

B.A. LL.B. (Hons.) DEGREE EIGHTH SEMESTER (Supplementary) EXAMINATION, MAY
2016

LABOUR LAWS

Time: 3 Hours

Maximum Marks: 50

Answer ANY FIVE questions.
Each question carries TEN marks.

(5 x 10 = 50)

- I. What is a registered trade union? Elaborate on its functions.
- II. What constitutes an industrial dispute? Cite case law where required.
- III. How are industrial disputes resolved under the Industrial Disputes Act?
- IV. How does the Employees' State Insurance Act guarantee the welfare of employees in general?
- V. Write a note on the objectives of and the important provisions of the Minimum Wages Act.
- VI. Elaborate on the salient features of The Payment of Bonus Act.
- VII. Write notes on:
 - a. Collective bargaining
 - b. Provident Fund
- VIII. Write notes on
 - a. Maternity benefit
 - b. Gratuity
