

LABOUR LAWS

Time: 3 Hours

Maximum Marks: 50

PART-A

(Answer ANY TWO questions. Each question carries TEN marks)

(2 x 10 = 20)

- I. Compare the laws of registration and recognition of trade unions in India.
- II. Critically examine the applicability of Bangalore water supply case in present scenario on the basis of recent decisions.
- III. State the benefits guaranteed under the Maternity Benefits Act, 1961 and Maternity Amendment Bill 2016.

PART-B

(Answer ANY TWO questions. Each question carries FIVE marks)

(2 x 5 = 10)

- IV. 'A', an employee retrenched from service on account of introduction of new scheme after ten years of his employment in that factory. Discuss the rights available to A.
- V. 'G', a trade union demanding 25% bonus for employees. Analyse the issue in the light of statutory provisions.
- VI. 'A', an employee retired from the service after completing 25 years of service. The company deducted an amount of Rs.300000/- from his gratuity for financial misappropriation while he was in service. Decide.

PART-C

(Answer ANY FOUR questions. Each question carries FIVE marks)

(4x 5 = 20)

- VII. What is notional extension of working premise
- VIII. What are the reasonable deductions permitted under the Payment of Wages Act, 1936?
- IX. State the salient features of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005
- X. Give an account of Medical and Sickness Benefit under the Employees' State Insurance Act, 1948
- XI. Employees Provident Fund Scheme
- XII. Explain the rights of contract labourers